



Careers

Recent graduates

**Growing into the Future**



## We offer an exciting entry opportunity for ambitious graduates and outstanding talents.

Our vision is to cultivate a high potential talent pool for career opportunities at KWS. You have recently graduated from a Master's degree in agricultural studies or agricultural economics or alternatively have a Master's degree with a multidisciplinary business management focus.

Interested in corporate strategy and leadership topics? Curious about the agricultural business? We offer the prospect of a full-time contract after the graduate term.

We are inviting you to work at a company that is developing and utilizing the latest technological innovations to keep up with the challenges our world presents. KWS spends 19.3 percent of its revenue on research and utilizes the most high-tech solutions such as drones, robotics, satellite pictures and many other technological advancements to increase efficiency in sustaining current and future populations. Some call it "Smart farming", the other call it "digital farming". But both mean the same thing: Tailored cultivation of the field with the help of data analysis and digitally controlled machines. Future of agriculture is already here.

### You can be the future of KWS.

Your quick check



### Are you a good fit for our Growing into the Future Program?

- Master's Degree in Agricultural Economics or in a field related to Agricultural Sciences and interest in business/leadership topics
- Or Master's degree with interdisciplinary business focus (e.g: Management, Economics, Business Administration, Finance, Marketing or a relevant field) with an interest in or willingness to learn about agriculture
- You have no or minimal full-time work experience
- Passion for agricultural industry and business/leadership topics
- Demonstrated entrepreneurial thinking and strong sense of initiative
- Overseas experience i.e. study abroad, work abroad, internships, work & travel
- Extracurricular activities such as taking part in political or non-profit organization, active membership with a student club, leadership experience in a university/community/work setting and/or engagement in a project.
- Strong intercultural skills
- Fluent in English is mandatory, any additional languages would be an asset
- Ability to start the program as of September 2022



### What can you look forward to

- As a family-run company we are guided by the values of closeness, reliability, foresight and independence - this